



JUNE 16, 2021

Unemployment in 2021

Unemployment Basics

Fraudulent Claims

Refusal of Work



All of the content and comments included within this webinar is for informational purposes only

The presenter is not an attorney nor providing legal advice

Please consult with an attorney in your area for all legal matters

How is Unemployment Eligibility Established?



Be unemployed or
working reduced hours



Minimum number of
qualifying weeks **and/or**
hours



Unemployed through no
fault of the claimant



Claimant also maintains

Able to work
Available to work
Actively seeking work

How is Unemployment Liability Determined?



Earnings from all employers establish benefit amount



Base Period typically determines potentially liable employers



Most Recent Employer liable 100% in Illinois

What is the Unemployment Process?



Claim Filed

State will send to the employer OR the employer's rep
Employer or employer representative responds – **UI Integrity Act of 2011 requires details**



Determination

Approves or denies benefits
Either party may appeal



Unemployment hearing

This is your final opportunity to present any and all
details on the case Hearing Decision
Either party may appeal to Board



Circuit Court

Legal Matter

How is Unemployment Funded?



MERIT RATED / TAXABLE



REIMBURSING / NON-PROFIT

Benefit Charge Statements

- Benefit Charge Statements are released quarterly in Illinois
- Now on [MyTax.Illinois.gov](https://mytax.illinois.gov)
- Includes the amount of benefits paid to each claimant
- Protests for unwarranted charges due in 45 days for merit rated employers
- National error rate ~10%



Fraudulent/Imposter Claims due to Identity Theft

- Contact the Illinois Department of Employment Services at this number to report fraud:
(800) 814-0513
- IDES Fraud Website:
https://www2.illinois.gov/ides/Pages/Reporting_Unemployment_Insurance_Fraud.aspx
- Identitytheft.gov
- Put a credit freeze or credit monitoring on your accounts



WORK REFUSAL

How to I get people off unemployment and back to work?

- Able, available, and actively seeking work
- Suitable offer of work
- If you have a TPA, they will alert IDES of these refusals on your behalf
- If you do not, you can alert IDES through their website
- <https://www2.illinois.gov/ides/IDES%20Forms%20and%20Publications/Refusal-of-Work-Reporting-Form.pdf>



QUESTIONS?

THANK YOU

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