

tma news bulleting

2016: A YEAR OF DECISION

SPECIAL LEGISLATIVE SCORECARD EDITION





tma news bulletin

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technology & manufacturing association

The Technology & Manufacturing Association (TMA) was founded in 1925 by eight small manufacturing companies who believed they could better themselves by associating with one another. Through the years, members established programs and services that would help their businesses grow and prosper, train their employees, and provide medical and retirement benefits. As a result of these efforts, TMA has grown into a 1,000 member not-forprofit organization of precision manufacturing and supplier companies in the greater Chicago area.

TMA is governed by a Board of Directors, composed of executives from member firms. A full-time professional staff works closely with the Board and its committees and trust.

As a leading voice in an evolving manufacturing industry TMA cultivates and strengthens our members by providing them programs and services in order to thrive as individuals, companies, and as a business community. TMA is the leading voice for manufacturing and a major contributor to economic growth and opportunity.

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TMA Legislative Scorecard

Special Supplement

message from the president



Dear TMA Friends.

2016 will be a "Year of Decisions." For those of us who operate in the competitive business environment, decisions are everyday events. Whether we want to make decisions or not, the competitive environment in which we function leaves us little choice.

When a customer requests a bid, or insists on new pricing, or decides to redesign a part, these things require a manufacturer to act. When your most

experienced mold maker decides to retire, or when your scrap supplier files bankruptcy, or when your banker changes your credit line, a leader has to act. The responses to these problems and challenges require decisions to be made, actions embraced, and new plans implemented. As business people and manufacturers, leadership and decisions are everyday occurrences.

In the realm of politics, things are very different. The avoidance of decision-making, the rejection of leadership action, the finger pointing and blame game that consumes so much of contemporary government debate is often seen as good and acceptable.

The kind of leadership being exhibited in Chicago, Springfield and Washington DC would be disastrous for a manufacturing business. Contemplate for a moment how long your business might last if you failed to pay your venders for 5 or 6 or 7 months after you promised!

How often have you heard someone say, "Yeah, it's corrupt, but Chicago is still the City that works" ... or, "Springfield is a mess, but so what, it always is" ... or, "Our U.S. Tax Code is confusing, unclear, distortive and longer than the Bible, but nothing is gonna change"?

Sadly, we've become conditioned to accept in our political leadership what we would never accept in our businesses, from our customers or vendors, or even from our most misguided relative. So why are we willing to accept confusing, misleading, and irrational explanations from those that have signed on to be our "public servants"?

I hope this month's issue of the TMA News Bulletin is the beginning of the end of accepting what is unacceptable from our political leaders. TMA staff, together with the Government Relations Committee, have developed a scorecard to help hold Illinois Legislators accountable. Our TMA New Year's resolution for 2016 should be to hold our elected officials to the same standards we apply to our vendors, our customers, our employees, and ourselves.

Steve Rauschenberger



By Fran Eaton

ROCKFORD – Doug Sosnowski started Spare Part Solutions twelve years ago, and today his Rockford-based business has 22 team members.

Among other machinery needs, Spare Part Solutions specializes in replacement parts for printing equipment.

Spare Part Solutions started providing printing machine parts in 2003 from a 3000 square foot shop. Two years later, they moved into a 7000 square foot building, took over another printing parts business in Chicago and moved into another 3000 square foot facility while starting to make parts for Tier 1 and Tier 2 government suppliers.

In 2007, Spare Part Solutions branched into roll handling equipment and launched a fabricating division. Then in 2014, they moved into a 13.5 thousand square foot facility to include an extensive inventory of printing machine parts.

Sosnowski devotes a substantial section of Spare Part's facility to house inventory because he says he's established ongoing relationships with his customers, and can anticipate what they will need.

"Spare Part Solutions houses an extensive inventory of Enkel™ parts allowing us to decrease crucial parts delivery lead time, protecting our customers from expensive

downtime," he told TMA during a recent visit.

While things are going well for his business these days, Sosnowski says getting where he is hasn't been easy. He's learned a lot about working machines and running businesses over the years – the hard way.

Sosnowski first started working at a machine shop right out of high school, where, like many others, he learned about machinery on the job.

"I did everything from setups to programming, from the mills to the lathes, and began doing the tougher stuff," he said. "I was making decent money at a place that had about 20 people and doing almost everything. The owners said at one time they might want to sell it to me, but nothing came of it."

Then an ISL Certification trainer suggested to Sosnowski that the two of them start a business together. The venture lasted less than four years.

"We started a business that didn't work out very well. We ended up closing the business in 2000," he said. "What it took was a lot of capital and debt. We had 24 guys working for us when one of our major customers went south."

Things were tough and the future looked dim for Sosnowski, when out of the blue, a man looking for a specific machine part noticed a jacket Doug was wearing with his closed

company's logo on the back.

"Do you own a machine shop?" he asked Sosnowski. The conversation led to work and the eventual purchase of a Bridgeport machine to fill the man's order.

"I worked with him for a year. After that he asked me if I was interested in buying his business that made parts for printers," and, Sosnowski said, before long, he was back in business making parts again.

But the economy hit rough times, a considerable amount of work went overseas for a while, causing another business setback. It wasn't until 2003 that Spare Part Solutions came into being. Before that, it was tough to keep at the work, Sosnowski said.

"I didn't give up, but it was difficult," he said.

Some of the most successful people in the world hit rough patches at one time or another, and despite multiple efforts, things finally worked out.

"My older brother said, 'Doug, you just keep getting up and trying again," and those words encouraged Sosnowski, he said. "Quitting just wasn't an option."

Sosnowski credits the team he's pulled together with his success.

"I've got quality people around me that make up our team – including my assistant and Spare Part's engineer," he said. He also points to those on the shop floor that keep things

running smoothly.

"It's hard to find good people, and the people that we've brought in with medium to low skills, we've developed and trained," Sosnowski said.

Some were refugees, and some were down and out, he said. "We've worked with them to learn the needed skills."

Spare Part Solutions is now reaching out beyond making printing parts to other technology fields, such as aerospace, and is in the process of expanding outreach.

Sosnowski's approach to getting and keeping customers is somewhat unique, he says.

"We try to go for repeated customers. We'll stock inventory because we know they'll need it again because of wear and tear," he said. "If we make one part and have a feeling they'll need it again, we make an extra one and keep it in inventory."

Sosnowski says back in the old days, businesses like his were about relationships with companies and vendors. And while times have changed, those customer relationships still are crucial.

"We know what our customers are buying and we're ready for them," he said.

Spare Part Solutions is located at 7480 Forest Hills Road in Loves Park, IL 61111 or on the web at www. sparepartsolutions.com. •





By Dennis LaComb.....

We're only weeks away from the start of the 2016 primary season. Given the range of opinions among the presidential and state legislative candidates from both parties, we need to educate manufacturing employees about which ones best represent their interests.

According to the Bipartisan Policy Center, a mere 17.3 percent of eligible citizens turned up at the polls in 2012.

Consider the power that 17 percent holds. If that influence is used to support candidates who do not have manufacturing interests at heart, we will face the consequences—even those who did not cast a ballot.

As job creators, you cannot afford to sit on the sidelines during an election. This is an opportunity to make a difference in choosing tomorrow's state and national leaders. Now is the time to start your employee election education and get-out-the-vote (GOTV) programs.

SHOULD You Talk About Politics With Your Employees?

Human resource managers routinely warn about discussing politics and elections with employees.

However, there's no prohibition against educating your team members about legislation, public policy and candidate voting records and positions.

Government decisions directly impact your bottom line and the livelihoods of your employees, which is why it is critical that you discuss these topics with them. It is perfectly appropriate to encourage your employees to vote for candidates of their choice on Election Day, especially if you do so in a nonpartisan way.

In fact, according to a survey of 1,000 manufacturing employees, when done correctly, employees actually appreciate the communication.*

The survey also revealed that of the more than 12 million manufacturing workers in this country, only 17 percent had heard from their employers about the importance of voting during the 2014 election cycle. Those who did receive information, however, overwhelmingly said it helped them make their decisions about how to cast their votes.

HOW To Talk About Politics With Your Employees

The first step is to educate yourself on the candidates. Study their voting records on taxes, infrastructure, trade and energy. Then engage your employees as follows:

^{*} Survey conducted by the National Association of Manufacturers in March and June 2015.



Employee Education

- Distribute TMA Legislative Scorecards before Primary Election Day on March 15.
- Consider sending the scorecard or other education materials to employees' homes, where other family members may see the information as well.
- Invite candidates to visit your company for town hall-style meetings and tour. Nothing is as effective in swaying a public official's opinion as putting him or her on the shop floor!

Voter Registration

- Incorporate voter registration into internal, company events. Also, add voter registration forms to new employee orientation materials.
- Work with volunteers from your current workforce or your retirees to host a voter registration drive during lunch hours at your facilities. Contact www.elections.il.gov for rules and regulations.

Turning Out The Vote

- Make yourself aware of applicable dates and deadlines for voter registration, absentee ballot requests, early voting, etc.
- Send a note to employees reminding them to request absentee ballots or make time to vote early if they'll be traveling on Election Day.

- Hang GOTV posters in break rooms and other public areas in your facilities.
- Have staff volunteers distribute flyers to remind employees to vote.
- Post a GOTV reminder on the front page of your company's intranet or employee-only website.
- Put a message on your closed-circuit television system, if you have one, or check with your IT department to see if it can create a GOTV screensaver that can be pushed out to all machines.
- Consider giving employees time off to vote or arrange for rides to their polling places for anyone who requests one.

As leaders in the manufacturing community, it is our responsibility to help manufacturing employees realize that the primary and general elections are too important to ignore.

Manufacturing voters are in every community in Illinois and cut across all political, geographic and ethnic lines. We need to come together and rally behind candidates of any party that embrace our priorities and will get things done on behalf of the manufacturing community once elected. Please take the time to invest early in the electoral process so we can ensure that those that fight for manufacturing succeed. •

election 2016 | what the presidential candidates are saying about manufacturing

This "Year of Decision" will be a critical one for manufacturing. What are the major presidential candidates saying about U.S. manufacturing?

DEMOCRATS



Hillary Clinton

Clinton's plan is to expand grants and access to capital for small manufacturers and startups, and strengthen "Buy American" regulations. She also will require

domestic sourcing of construction and other materials for U.S. highway work.

"My plan will help spur reinvestment in communities that have lost jobs because of factory closures," Clinton said. "By strengthening our manufacturing sector for the future, we can help create the next generation of good-paying jobs and put more people back to work across the country."



Bernie Sanders

The seventh item on Sanders' "12 Steps Forward" plan says NAFTA, CAFTA, PNTR with China, etc. must end because they enable corporate America to shut down plants and

move to China and other low-wage countries.

"We must rebuild American manufacturing and rewrite our trade agreements so that our largest export is not our jobs."



Martin O'Malley

Protecting labor rights is key to O'Malley's vision for America. He believes free trade agreements should guarantee freedom of association and the right to

collectively bargain; uphold the rights of migrant workers; and prohibit forced labor, child labor, and employment discrimination.

"We must foster and invest in industries where the U.S.

has a competitive advantage in manufacturing. We must restore investment in the roads, rails, ports, and other infrastructure necessary to support and grow American manufacturing. And we should restore federal funding for basic scientific research, which drives innovation in products that can be manufactured competitively in the U.S."

REPUBLICANS



Donald Trump

Trump has a 5-part tax policy he says will "make America great again." He wants to kill the death tax; lower tax rates on capital gains; eliminate corporate taxes; raise taxes on outsourcing jobs and

importing goods; and enact the 1-5-10-15 income tax plan with top rate at 15%.

"I'm sick of always reading about outsourcing. Why aren't we talking about 'onshoring'? We need to bring manufacturing jobs back home where they belong. Onshoring, or 'repatriation,' is a way for us to take back the jobs China is stealing. We know that China's wages are increasing. Also, China lacks certain natural resources that we have in abundance. If we exploit those two key facts, we can begin making the case to companies that they should bring their manufacturing facilities home to America."



Ted Cruz

Cruz wants the elimination of onerous regulations, the repeal of Obamacare, simplification of the tax code to spur job creation in every sector – from energy to

manufacturing to agriculture.

"Under the Obama economy, we have seen the lowest labor force participation since the late 1970s. Families, small businesses, minorities, and young people are being crushed by rising premiums and fewer good-paying jobs due to Obamacare, vast costs from new agency



regulations, and a byzantine tax code. Manufacturing has steadily declined during Obama's presidency, and the industriousness that has empowered workers and pioneered innovation is fading under his watch."



Marco Rubio

Rubio believes that American manufacturing can thrive again, but different from the way it has in the past. He says the products, the way they are built and the skills required

will be different in the future, and those changes must be embraced.

"I promise you this: I will be the vocational education president. I will make skills training more widespread, more accessible, and more affordable. I'll expand apprenticeships so education can come out of the classroom and into the real world. I'll allow students to begin learning a trade as early as high school, so they can graduate ready to enter a good paying career without taking on mountains of student debt."



Chris Christie

Christie cut taxes in New Jersey, which saved businesses \$600 million annually. He has proposed a \$2.3 billion small business tax relief package and says he wants to overhaul the tax system so

companies stop leaving. He's opposed to raising the minimum wage.

During a speech before the U.S. Chamber of Commerce Christie said, "I'm tired of hearing about the minimum wage. I really am. I don't think there's a mother or a father sitting around the kitchen table tonight in America saying, 'You know, honey, if our son or daughter could just make a higher minimum wage, my God, all of our dreams would be realized."



Ben Carson

Carson says fewer government regulations would be a boon to the nation's manufacturers.

"Well, the average small manufacturer, whatever they're

manufacturing, drugs or anything, if they have less than

50 employees, the average cost in terms of regulations is \$34,000 per employee. Makes it a whole lot easier for them to want to go somewhere else. So what we're going to have to start doing instead of, you know, picking on this group or this group, is we're going to have to have a major reduction in the regulatory influence that is going on."



Jeb Bush

Bush looks to minimizing regulations and reforming taxes as key to American manufacturing growth.

"A 4 percent growth strategy starts

with tax reform... We eliminate a lot of the deductions and cut the corporate rate down to 20 percent, which puts us 5 percent below that of China, and allows full expensing of investing. It would create an explosion of investment back in this country, creating higher wage jobs. On the regulatory side, we need to repeal every rule Barack Obama has in terms of work in progress...The Clean Power Act, we ought to repeal and start over on that. The Waters of the United States Act, which will be devastating for agriculture and many industries, we should repeal that. We should repeal the rules because the economic cost far exceeds the social benefit."



Carly Fiorina

Fiorina says America's struggling economy is tied to political corruption and the government picking winners and losers. Hewlett-Packard went through a difficult time

when she was at the helm, she says the dot com boom was to blame, along with mounting federal regulations that should be reviewed.

"In order to get the economy going again, we need to go to zero-based budgeting so we know where every dollar is being spent. We need to actually reform the tax code, go to a three-page tax code. ...In addition to rolling back what President Obama has done, we need a top-to-bottom review of every single regulation on the books - that hasn't been done in 50 years. We need to pass the REINS Act so Congress is in charge of regulation, not nameless faces and bureaucrats accountable to no one. ...And finally, we have to hold government officials accountable for their performance. We must take our government back."



Rand Paul

Paul is highly critical of America's current system of allowing the Federal Reserve to determine interest rates, and believes the Federal Reserve should be audited.

He says there should be no federal bailouts of private industry, and taxes should be lowered on American companies so they'll bring their profits back home.

"I want to see millions of Americans back at work. In my vision for America, we'll bring back manufacturing jobs that pay well. How? We'll dramatically lower the tax on American companies that wish to bring their profits home. ...More than \$2 trillion in American profit currently sits overseas. In my vision for America, new highways and bridges will be built across the country, not by raising your taxes, but by lowering the tax to bring this American profit home."





John Kasich

Kasich takes credit for saving his state from "fundamentally dying." He balanced the budget, cut taxes, diversified Ohio's economy and grew nearly 400,000 private-sector

jobs. Regulatory reform would be a top priority for Kasich.

"I'd impose a one-year moratorium on all major new regulations to give businesses some breathing room after all the regulatory costs imposed by the Obama administration. That would give us time to overhaul the regulatory process. Then we would ask Congress to make cost-benefits analyses mandatory for all new regulations and require congressional approval for any new regulations that would impose more than \$100 million a year in costs to the U.S. economy."

ILLINOIS PRIMARY ELECTION
TUESDAY | MARCH 15, 2016





JANUARY 20

Bring an Illinois Manufacturer to Dinner

If you'd like to help your TMA grow, consider reaching out to a non-member manufacturer and invite them to dinner at Davanti in Western Springs. TMA will pay for the evening for both of you.

TIME: 5:30pm-7:30pm

COST: Free

LOCATION: Western Springs

FEBRUARY 4

Ops/Plant Managers Peer Group

Join fellow operations and plant manager professionals and peers to discuss timely and relevant managerial issues.

TIME: 11:30am-1:30pm

COST: Free

LOCATION: Wheeling

FEBRUARY 5

Manufacturing Cocktails Event

Join TMA for an interactive evening of seasonal cocktail demonstrations and delicious small bite pairings. Learn to make your favorite winter drink while enjoying a hands-on experience with our professional mixologist and chef.

TIME: 5:00pm-7:00pm COST: \$50/person

LOCATION: TMA in Schaumburg

FEBRUARY 10

Safety Peer Group

Join your safety peers to discuss timely and relevant issues. The topic for this meeting is: "The Anatomy of an Effective Safety Committee".

TIME: 11:30am-1:30pm

COST: Free

LOCATION: TMA Schaumburg



tma | january calendar sponsor



FEBRUARY 12

Caterpillar Plant Tour

Join fellow manufacturers in a tour of the Aurora, Illinois Caterpillar Plant. TMA is hosting a morning (10:00am-12:00pm) and afternoon (1:00pm-3:00pm) tour. Participation is limited. Lunch is included.

TIME: 10am-12pm / 1pm-3pm COST: \$55/person LOCATION: Aurora, IL

FEBRUARY 18

HR Peer Groups

Join fellow HR peers in the Schaumburg and Alsip areas to discuss the topic: "On-boarding New Employees - Orientation, Mandated Training, and

Setting the Stage for Success." TIME: 8am-10am / 1pm-3pm

COST: Free

LOCATION: Schaumburg / Alsip

FEBRUARY 18

Owner's Circle Dinner

Exclusively for Owners, Presidents and company executives of manufacturing members. Come join your peers to discuss the current business climate, share stories and swap strategies over dinner.

TIME: 5:30pm - 9:00pm COST: \$100 LOCATION: Hinsdale

FEBRUARY 19

TMA PAC Dinner

Join fellow manufacturers along with congressmen and state legislators for a dinner and lively panel discussion about the 2016 election cycle.

TIME: 6:00pm-9:00pm

COST: \$125/person - tables available

LOCATION: Oak Brook

MARCH 3

TMA Annual Business Meeting

SAVE THE DATE: Mark your calendars for TMA's

Annual Business Meeting.

COST: Free

LOCATION: TMA Schaumburg

MARCH 4

TMA Annual Meeting Dinner

SAVE THE DATE: Mark your calendars for TMA's

Annual Meeting Dinner celebration. LOCATION: Sofitel Chicago Water Tower

tma | new members

American Chartered Bank

Northbrook, IL | www.americanchartered.com

Barsteel Corporation

Highland Park, IL | www.barsteelcorp.com

Capsonic Group LLC

Elgin, IL | www.capsonicgroup.com

Coating Methods, Inc.

Carpentersville | www.coatingmethods.com

Custom Direct, Inc.

Roselle, IL | www.customdirect.com

ECS Corporation

Broadview, IL | www.escalatorparts.com

Fisher & Phillips LLP

Chicago, IL | www.laborlawyers.com

Green World Technology Group LLC

Lombard, IL | www.gwtg.net

Kormex Metal Craft/RRL Group

Lombard, IL | www.kormexmetal.com

Marketplace Chaplains

Gurnee, IL | www.mchapusa.com

On-Target Grinding & Mfg.

Lynnwood, IL | www.on-target-mfg.com

Optimas OE Solutions

Glenview, IL | www.optimas.com

Prater Industries

Bolingbrook, IL | 630.759.9595

Productive Displays

Addison, IL | www.productivedisplays.com

RIGHTech Fabrications

Northbrook, IL | www.rightechfabs.com

RPS Engineering

Elgin, IL | www.rpsengineering.com

Ultimate Machining & Engineering

Plainfield, IL | www.ultusa.com

tma | training

COMING SOON MAZAK 3-AXIS TRAINING

Basic Setup, Operation & Programming



This course will combine theory and handson training in the setup, operation, and Mazatrol programming language of a Mazak VCU 500A CNC machine with the Mazatrol Matrix 2 control. Course content includes:

CONTROL FUNCTIONS

- Display overview
- Data setting methods
- Displays related to machine setup, machine operation, tool layout, and program creation

MACHINE SETUP

- · Setting tool offsets
- · Setting work offsets
- Entering tool data

PROGRAM CREATION

- Workpiece coordinate systems (WPC)
- Point, line, and face machining
- M codes
- Sub programs
- · Tool priority function

DATES: M/W, 3/7 – 4/27 **TIME**: 6:00pm – 9:00pm

REGISTER: education@tmaillinois.org

or 847-825-1120

FEBRUARY 2016

Introductory CNC Training Program (Level 1)

2/1 - 5/18 | 6:00 - 9:00pm

This course combines theory and hands-on training in set-up, operation, and programming of a CNC mill and CNC lathe.

Advanced G-Code Programming (Level 2)

2/23 - 6/9 | 6:00 - 9:00pm

Students will learn advanced G-code techniques in this project-based class, building upon topics covered in the introductory course.

Comprehensive GD&T

2/6, 2/13 & 2/20 | 8:00am - 3:00pm

This course will bring all participants to an operational level of understanding of all GD&T concepts, applications, and inspection.

Intro to Mastercam - Lathe Only

2/6, 2/13 & 2/20 | 8:00am - 3:00pm

This 21-hour introductory seminar will cover all aspects of operation, system orientation, operator interface, configuration, and 2D geometry construction for the CNC lathe. Mill seminar will be held in March.

HAAS CNC Lathe Seminar

2/6 - 3/12 | 8:00am - 2:00pm

This NEW Saturday seminar will combine theory and hands-on training in setup, operation, and programming of a HAAS lathe. Mill seminar will be held in May.

OSHA 10 Hour Safety Training

2/18 & 2/19 | 8:00am - 4:00pm

This General Industry 10-hour course is designed to provide a good general base of safety knowledge that participants can bring back to their facility.

S3 Supervisory Skills Series

begins 2/25, both in-person and online | 8:00am - 4:00pm

This workshop series is specifically designed for supervisors, both new and experienced. Sessions 1 & 4 are delivered in-person at TMA. Sessions 2 & 3 are delivered online, so participants learn valuable online collaboration tools and save time away from their job sites.

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ILLINOIS MANUFACTURING'S LEGISLATIVE SCORECARD

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The Technology & Manufacturing Association (TMA) was founded in 1925 by eight manufacturing companies who believed they could better themselves by associating with one another. Through the years, members established programs and services that would help their businesses grow and prosper, train their employees, and provide medical and retirement benefits. As a result of these efforts, TMA has grown into a 1,000 member not-for-profit organization of precision manufacturing and supplier companies in the greater Chicago area.

As a leading voice in an evolving manufacturing industry TMA cultivates and strengthens our members by providing them programs and services in order to thrive as individuals, companies, and as a business community. TMA is the leading voice for manufacturing and a major contributor to economic growth and opportunity.

DEAR TMA FRIENDS:

Who hasn't been bombarded over the years with mailers and TV ads during election campaigns from politicians begging for your vote and promising to serve your interests if you do?

You're holding in your hands Technology and Manufacturing Association's very first Legislative Scorecard - equipping you for the first time with information on those who make laws and set public policy at our State Capitol.

Illinois is facing fiscal challenges that are demanding changes be made in public policy. Experts say the state is over \$100 billion in arrears on public employee pension payments and the state budget is consistently billions in the red. There are two choices like those you make every day in your businesses: cut back on expenses or push hard to get more revenue.

Property taxes are some of the highest in the nation, the state's sales and gas taxes are reaching unreasonable levels. One by one, businesses are choosing to locate outside our borders - and now our area's widely-envied manufacturing networks are threatened.

In our opinion, it was time that the lawmakers in Springfield were held accountable for their votes. Are they working to make it easier or more difficult to do business in Illinois or are they simply making political promises?

The votes we've recorded for TMA members' reference are those that affect manufacturing and other businesses in Illinois. One major issue was workers' compensation reform. There's a real tug of war going on at the Capitol, and in the following report you'll see which side your local lawmakers are pulling.

We encourage you to reach for your phone and give these guys and ladies a call. Invite them out for lunch, and take to that meeting a copy of this report card. Show them their scores and if the numbers are below 70, ask them why they're so committed to making it difficult for you to stay in Illinois.

If their scores are above 70, ask them how you can help them make better votes and make Illinois a thriving national center of manufacturing once again.

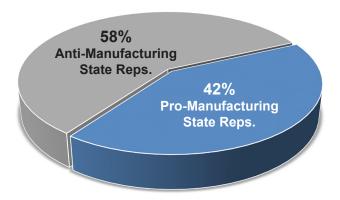
Let's hear from you after those meetings. We'll share with the rest of the TMA exactly what happened and how we can work as a team to improve the public policy paradigm towards manufacturing in Illinois.

Steve Rauschenberger



42% of Illinois State
Representatives had a 2015
cumulative score of 75 or
better meaning they were
pro manufacturing.

58% of Illinois State Representatives had a 2015 cumulative score below 75 meaning they were essentially **against** manufacturing interests.



Illinois House Bills Descriptions

HOUSE BILL 330 (HB 330)

HB 330 creates the Recyclable Metal Theft Task Force, and requires the task force to study recyclable metal theft and report findings to the General Assembly and Governor. Bill passed House March 4, 2015

TMA POSITION: Yes (Y)
SCORECARD POINT VALUE: 5

HOUSE BILL 3341 (HB 3341)

HB 3341 defines "stationary source" as any building, structure, facility, or installation that emits any regulated air pollutant or any pollutant listed under Section 112(b) of the Clean Air Act, except those emissions resulting directly from an internal combustion engine for transportation purposes or from a nonroad engine or nonroad vehicle. Bill passed House April 22, 2015.

TMA POSITION: Yes (Y)
SCORECARD POINT VALUE: 10

HOUSE BILL 3887 (HB 3887)

HB 3887 requires each State agency to scrutinize its rules, administrative regulations, and permitting processes as they pertain to small businesses to identify those rules and regulations, that are unduly burdensome or onerous to small businesses. Bill passed House April 16, 2015.

TMA POSITION: Yes (Y) SCORECARD POINT VALUE: 10

HOUSE BILL 1287 (HB 1287)

THIRD READING

HB 1287's third reading vote accepts changes to Illinois' workers' compensation insurance coverage as listed in the bill's passed floor amendments. Bill passed House June 4, 2015.

TMA POSITION: No/Present (N/P) SCORECARD POINT VALUE: 30

HOUSE BILL (HB 1287)

HOUSE FLOOR AMENDMENT 1 (HFA1)

Defines "major contributing cause" in Illinois' Workers Comp Law as "the cause which is more than 50 percent responsible for the injury compared to all other causes combined for which treatment and benefits are sought. Failed to pass the House on May 22, 2015.

TMA POSITION: Present (P)
SCORECARD POINT VALUE: 5



HOUSE BILL 1287 (HB 1287)

HOUSE FLOOR AMENDMENT 2 (HFA 2)

Changes workers' comp law to include "objective" and "independent medical examinations" when determining evidence of disability, commonly referred to as "American Medical Association's guidelines." Failed to pass House May 22, 2015.

TMA POSITION: Present (P)
SCORECARD POINT VALUE: 5

HOUSE BILL 1287 (HB 1287)

HOUSE FLOOR AMENDMENT 3 (HFA 3)

Cuts workers' comp medical fee schedule 30 percent, except evaluation and management or physical medicine. Failed to pass the House on May 22, 2015.

TMA POSITION: Yes (Y) SCORECARD POINT VALUE: 5

HOUSE BILL 1287 (HB 1287)

HOUSE FLOOR AMENDMENT 4 (HFA 4)

Reduces workers' comp insurance rate regulation and safety premiums, as well as self-insured's fees. Adopted by House May 22, 2015.

TMA POSITION: No/Present (N/P) SCORECARD POINT VALUE: 5

HOUSE BILL 1287 (HB 1287)

HOUSE FLOOR AMENDMENT 5 (HFA 5)

Codifies current "any cause" standard in the workers' comp law and defines traveling employees with expanding Appellate court decisions. Adopted by House May 22, 2015.

TMA POSITION: No/Present (N/P) SCORECARD POINT VALUE: 5

HOUSE BILL 1287 (HB 1287)

HOUSE FLOOR AMENDMENT 6 (HFA 6)

Addresses repetitive or cumulative trauma in state's workers' comp laws. Adopted by House May 22, 2015.

TMA POSITION: No/Present (N/P) SCORECARD POINT VALUE: 5

HOUSE BILL 1287 (HB 1287)

HOUSE FLOOR AMENDMENT 7 (HFA 7)

Requires self-insurers to report to the Department of Insurance; regulates workers' comp insurance premiums; create the workers' comp premium rates task force. Adopted by House May 22, 2015.

TMA POSITION: No/Present (N/P) SCORECARD POINT VALUE: 5

SENATE BILL 1833 (SB 1833)

THIRD READING

Requires companies to notify the attorney general's office of security breaches; expands data elements considered for purposes of "breach".

TMA POSITION: No/Present (N/P) SCORECARD POINT VALUE: 10

ILLINOIS HOUSE SCORES

		HB 330	HB 3341	HB 3887	HB 1287 3rd Reading	HB 1287 HFA 1	HB 1287 HFA 2	HB 1287 HFA 3	HB 1287 HFA 4	HB 1287 HFA 5	HB 1287 HFA 6	HB 1287 HFA 7	SB 1833 3rd Reading	0045	2014	2013	2012	2011	2010	Lifetime
TMA POSITION		Y	Y	Υ	⊥ ∞ N/P	LΞ	LΞ	LΞ	⊥ ± N/P	⊥ ± N/P	⊥ ± N/P	⊥ ± N/P	on ω N/P	2015	7	7	7	7	7	_
Acevedo	D	Υ	Y	E	Y	N	N	N	Y	Y	Y	Y	Y	15	50	70	25	30	57	41
Ammons	D	Y	Y	Y	A	N	N	N	Y	A	A	A	Y	70	n/a	n/a	n/a	n/a	n/a	70
Andersson	R	Y	Y	Y	N	Р	Р	Р	Р	N	N	N	N	100	n/a	n/a	n/a	n/a	n/a	100
Andrade	D	Υ	Υ	Υ	Y	N	N	N	Y	Y	Υ	Υ	Y	25	33*	n/a	n/a	n/a	n/a	29
Anthony	R	Υ	Υ	Y	Р	Р	Р	Р	Р	Р	Р	Р	N	100	67*	n/a	n/a	n/a	n/a	84
Arroyo	D	Υ	NV	Υ	Α	N	N	N	Y	Α	Α	Α	Y	60	50	48	35	30	40	44
Batinick	R	Υ	Υ	Y	N	Р	Р	Р	Р	N	N	N	N	100	n/a	n/a	n/a	n/a	n/a	100
Beiser	D	Y	Y	Y	Y	N	N	N	Y	Y	Y	Y	N	35	35	45	50	45	55	44
Bellock	R	Y	Y	Y	N	P	P	P	P	N	N	N	N	100	100	100	75	75	85	89
Bennett	R	Y	Y	Y	N	Р	Р	Р	Р	N	N	N	N	100	n/a	n/a	n/a	n/a	n/a	100
Bourne	R D	Y	Y	Y	N Y	P N	P	P N	P Y	N Y	N Y	N Y	N Y	100 25	n/a 50	n/a 45	n/a 35	n/a 30	n/a 55	100 40
Bradley Brady	R	Y	Y	Y	N	P	N P	P	P	N	N	N	N	100	70	45 75	35 75	30 75	100	83
Breen	R	Y	Y	Y	N	Р	Р	Р	P	N	N	N	N	100	n/a	n/a	n/a	n/a	n/a	100
Brown	R	Y	Y	Y	N	P	P	P	P	N	N	N	N	100	60	59	90	80	n/a	77
Bryant	R	Y	Y	Y	N	P	P	P	P	N	N	N	N	100	n/a	n/a	n/a	n/a	n/a	100
Burke, D.	D	Α	Υ	Υ	Υ	N	N	N	Y	Υ	Υ	Υ	Υ	20	40	60	35	30	40	38
Burke, K.	D	Υ	Υ	Υ	Υ	N	N	N	Υ	Υ	Υ	Υ	Υ	25	50	70	25	30	n/a	40
Butler	R	Υ	Υ	Υ	N	Р	Р	Р	Р	N	N	N	N	100	n/a	n/a	n/a	n/a	n/a	100
Cabello	R	Υ	Υ	Y	Р	Р	Р	Р	Р	Р	Р	Р	N	100	65	75	n/a	n/a	n/a	80
Cassidy	D	Υ	Υ	Y	Υ	N	N	N	Y	Y	Υ	Y	Y	25	30	23	15.4*	n/a	n/a	23
Cavaletto	R	Υ	Υ	Υ	N	Р	Р	Р	Р	N	N	N	N	100	70	75	90	90	100	88
Chapa LaVia	D	Y	Y	Y	Y	N	N	N	Y	Y	Y	Y	Y	25	45	45	35	30	40	37
Cloonen	D	Y	Y	Y	Y	N	N	N	Y	Y	Y	Y	Y	25	25	60	n/a	n/a	n/a	37
Conroy	D	Y	Y	Y	Y	N	N	N	Y	Y	Y	Y	Y	25	45	70	n/a	n/a	n/a	47
Costello	D D	Y	Y	E	Y	N N	N N	N	Y	Y	Y	Y Y	Y	25 25	30 55	60 75	100* 45	n/a 40	n/a 55	54 49
Crespo Currie	D	Y	Y	Y	Y	N	N N	N N	Y	Y	Y	Y	Y	25	60	70	25	20	40	49
D'Amico	D	Y	Y	Y	NV	N	N	N	Y	NV	NV	NV	Y	70	30	35	35	30	7 5	46
Davidsmeyer	R	Y	Y	Y	N	P	Р	Р	P	N	N	N	N	100	60	75	n/a	n/a	n/a	78
Davis, M.	D	Y	Y	Y	Α	N	N	N	Y	Α	Α	Α	E	80	40	60	30	20	40	45
Davis, W.	D	Υ	Υ	Υ	Y	N	N	N	Υ	Υ	Υ	Υ	Υ	25	45	35	25	30	53	36
DeLuca	D	Υ	Υ	Υ	Υ	N	N	N	Р	Υ	Υ	Υ	N	40	10	69	40	30	40	38
Demmer	R	Υ	Υ	Y	N	Р	Р	Р	Р	N	N	N	N	100	100	100	n/a	n/a	n/a	100
Drury	D	Α	Y	Y	Р	N	N	N	Υ	Р	Р	Р	Υ	65	55	100	n/a	n/a	n/a	73
Dunkin	D	Υ	Υ	Υ	Α	N	N	N	Y	Α	Α	Α	N	80	35	60	65	55	50	58
Durkin	R	Y	Y	Y	N	Р	Р	Р	Р	N	N	N	N	100	100	100	65	65	100	88
Evans	D	Y	Y	Y	Y	N	N	N	Y	Y	Y	Y	Y	25	50	60	100*	n/a	n/a	59
Feigenholtz	D	Y	Y	Y	Y	N	N	N	Y	Y	Y	Y	Y	25	50	60	25	20	40	37
Fine Flowers	D D	Y	Y	Y	Y Y	N N	N N	N N	Y	Y	Y	Y Y	E Y	35 25	30 20	50 35	n/a 30	n/a 20	n/a 37	38 28
Ford	D	Y	Y	Y	Υ	N	N	N	Y	Y	Y	Y	Y	25 25	15	35	30	20	37 40	28
Fortner	R	Y	Y	Y	N	NV	NV	NV	NV	N	N	N	N	85	70	59	75	75	7 5	73
Franks	D	Y	Y	Y	Y	N	N	N	Y	Y	Y	Y	N	35	55	85	45	40	65	54
Frese	R	Y	Y	Y	N	Р	Р	Р	P	N	N	N	N	100	n/a	n/a	n/a	n/a	n/a	100
Gabel	D	Υ	Υ	Υ	Υ	N	N	N	Υ	Υ	Υ	Υ	Υ	25	40	60	35	30	n/a	38
Gordon-Booth	D	Υ	Υ	Υ	Υ	N	N	N	Υ	Υ	Υ	Υ	Υ	25	40	60	35	30	55	41
Guzzardi	D	Υ	Υ	NV	Υ	N	N	N	Υ	Υ	Υ	Υ	Υ	15	n/a	n/a	n/a	n/a	n/a	15
Hammond	R	Υ	Υ	Υ	N	Р	Р	Р	Р	N	N	N	N	100	70	75	90	90	n/a	85
Harper	D													NA						NA*
Harris, D.	R	Υ	Y	Y	N	NV	Е	Е	Е	N	N	N	N	85	90	100	90	90	n/a	91
Harris, G.	D	Y	Y	Y	Υ	N	N	N	Y	Υ	Y	Y	Υ	25	50	60	36	30	40	40
Hays	R	Y	Y	Y	N	Р	Р	P	P	N	N	N	N	100	80	75	90	90	n/a	87
Hernandez	D	Y	Y	Y	Y	N	N	N	Y	Y	Y	Y	Y	25	50 35	70 25	35	30	40	42
Hoffman	D	Y	Y	Y	Y	N N	N N	N	Y	Y	Y	Y	Y	25	35 40	35 75	n/a	n/a	n/a	32 47
Hurley Ives	D R	Y	Y	Y	E	N NV	N NV	N NV	NV	E	Y E	Y E	N	25 85	40 90	75 100	n/a n/a	n/a n/a	n/a n/a	47 92
Jackson	R D	Y	Y	Y	Y	NV N	N N	NV N	Y	Y	Y	Y	Y	25	30	35	n/a 25	n/a 30	n/a 40	92 31
Jesiel	R	Y	Y	Y	N	NV	NV	NV	NV	N	N	N	N	85	n/a	n/a	n/a	n/a	n/a	85
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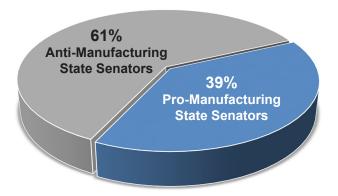
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McSiveeney R	McAsey	D	Y	Υ	Y	Υ	N	N	N	Υ	Υ	Υ	Υ	Υ	25	55	70	45	40	55	48
Meser R	McAuliffe	R			ļ	N	Р	Р	NV	Р	N	N	N	N	95	60	69	55	55	55	65
Moleche R	McDermed	R				N	Р	Р	Р	Р	N	N	N	N	100	n/a	n/a	n/a	n/a	n/a	100
Mitchell, B. R. Y. Y. Y. N. P. P. P. P. P. N. N	•										 								n/a		
Michell, C. D															1						
Moeller	*																				
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Riley D Y Y Y Y N N N N Y Y	Reaves-Harris	D	Υ	Υ	Y	Υ	N	N	N	Υ	Υ	Y	Υ	Υ	25	n/a	n/a	n/a	n/a	n/a	25
Rita	Reis	R	Y	Y	Y	N	Р	Р	Р	Р	N	N	N	N	100	70	75	75	75	100	83
Sandack R Y Y Y N P P P P N N N N 100 100 94 n/a n/a n/a 98 Scherer D Y Y Y Y Y N N N N Y Y Y Y Y 25 25 45 n/a n/a n/a 32 Sente D Y Y Y Y Y N N N N Y Y Y Y Y Y 25 65 70 45 40 n/a n/a 49 Sims D Y Y Y Y N N N N Y Y Y Y Y Y 25 20 38 n/a n/a n/a n/a 32 Smiddy D Y Y Y Y N N N N Y Y Y Y Y Y Y 25 20 38 n/a n/a n/a n/a 32 Smiddy D Y Y Y Y N N N N Y Y Y Y Y Y Y 25 20 50 n/a n/a n/a 32 Sommer R Y Y Y N N P P P P P N N N N N 100 80 65 70 70 100 81 Sosnowski R Y Y Y N N P P P P P N N N N N N 100 85 78 90 90 n/a 88 Soto D E Y Y Y N N N N Y Y Y Y Y Y Y Y Y Y Y Y	Riley	D	Y	Υ	Y	Υ	N	N	N	Υ	Υ	Υ	Υ	Υ	25	40	60	35	30	40	38
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Unes R Y Y N E E E E E N N N N 85 70 69 90 90 n/a 81 Verschoore D Y	Tryon	R	Y	Υ	Y	Е	Р	Р	Р	Υ	Е	Е	Е	N	95	60	65	90	80	75	78
Verschoore D Y	Turner	D	Y	Y	Y	Υ	E	E	E	E	Υ	Y	Υ	Υ	30	65	60	35	30	40	43
Wallace D Y </td <td>Unes</td> <td>R</td> <td></td> <td></td> <td></td> <td>N</td> <td>E</td> <td>E</td> <td>Е</td> <td>Е</td> <td>N</td> <td>N</td> <td>N</td> <td>N</td> <td>85</td> <td>70</td> <td>69</td> <td>90</td> <td>90</td> <td>n/a</td> <td>81</td>	Unes	R				N	E	E	Е	Е	N	N	N	N	85	70	69	90	90	n/a	81
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 $^{^{\}star}$ Indicates member was appointed and incomplete score



39% of Illinois State Senators had a 2015 cumulative score of 75 or better meaning they were **pro** manufacturing.

61% of Illinois State Senators had a 2015 cumulative score below 75 meaning they were essentially **against** manufacturing interests.



Illinois Senate Bills Descriptions

HOUSE BILL 330 (HB 330)

HB 330 creates the Recyclable Metal Theft Task Force, and requires the task force to study recyclable metal theft and report findings to the General Assembly and Governor. Bill passed Senate May 14, 2015.

TMA POSITION: Yes (Y)
SCORECARD POINT VALUE: 5

HOUSE BILL 3341 (HB 3341)

HB 3341 defines "stationary source" as any building, structure, facility, or installation that emits any regulated air pollutant or any pollutant listed under Section 112(b) of the Clean Air Act, except those emissions resulting directly from an internal combustion engine for transportation purposes or from a non-road engine or non-road vehicle. Bill passed Senate May 26, 2015.

TMA POSITION: Yes (Y)
SCORECARD POINT VALUE: 15

HOUSE BILL 3887 (HB 3887)

HB 3887 requires each State agency to scrutinize its rules, administrative regulations, and permitting processes as they pertain to small businesses to identify those rules and regulations, that are unduly burdensome or onerous to small businesses. Bill passed Senate May 26, 2015.

TMA POSITION: Yes (Y)
SCORECARD POINT VALUE: 15

SENATE BILL 11 (SB 11)

Raises minimum wage to \$9 per hour starting 7/1/15 and increases by \$.50 each year until the minimum is \$11 per hour in 2019. Creates a tax credit for employers with fewer than 50 employees. Passed the Senate February 5, 2015.

TMA POSITION: No/Present (N/P) SCORECARD POINT VALUE: 20

SENATE BILL 1673 (SB 1673)

Extends a provision concerning Environmental Protection Agency fast-track rulemaking from 12/31/14 to 12/31/19. Passed the Senate April 15, 2015.

TMA POSITION: Yes (Y)
SCORECARD POINT VALUE: 15

SENATE BILL 162 (SB 162)

SB 162 is the Senate Democrat version of workers' comp reform. Contains some provision from HB 1287. Creates an ombudsman program and WEAR Commission. Moves Fraud Investigation Unit from Dept of Investigations to Workers Comp Commission. Passed the Senate August 4, 2015.

TMA POSITION: No/Present (N/P) SCORECARD POINT VALUE: 25

SENATE BILL 1833 (SB 1833)

Requires companies to notify the attorney general's office of security breaches; expands data elements considered for purposes of "breach." Passed the Senate with concurrence January 31, 2015.

TMA POSITION: No/Present (N/P) SCORECARD POINT VALUE: 5



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ILLINOIS SENATE SCORES

		330	3341	3887		1673	162	SB 1833 Concurrence		4	က	8	-	0	Lifetime
		兕	兕	里	SB	SB	SB	SB	2015	2014	2013	2012	2011	2010	Life
TMA POSITION		Υ	Υ	Υ	N/P	Υ	N/P	N/P							
Althoff	R	Υ	Υ	Υ	N	Υ	N	N	100	100	100	85	75	100	93
Anderson	R	Y	Y	Υ	N	Υ	N	N	100	n/a	n/a	n/a	n/a	n/a	100
Barickman	R	Y	Y	Y	N	Y	N	NV	100	75	75	n/a	n/a	n/a	69
Bennett Bertino-Tarant	D D	Y	Y	Y	Y Y	Y	Y	Y Y	50 50	n/a 20	n/a 35	n/a	n/a	n/a	50
Biss	D	Y	Y	Y	Ϋ́	Y	Y	Y	50	20 55	35 85	n/a n/a	n/a n/a	n/a n/a	35 63
Bivins	R	Y	Y	Y	N	Y	N	N	100	75	75	85	75	100	85
Brady	R	Y	Y	Y	NV	Y	N	NV	100	85	90	75	65	95	85
Bush	D	Υ	Υ	Υ	Υ	Υ	Y	Υ	50	35	60	n/a	n/a	n/a	48
Clayborne	D	Υ	Υ	Υ	Υ	Υ	Υ	Υ	50	25	45	30	15	35	33
Collins	D	Y	Y	Υ	Υ	Υ	Y	Y	50	35	60	20	0	35	33
Connelly	R	NV	Υ	Υ	N	Υ	N	NV	95	95	100	n/a	n/a	n/a	93
Cullerton, J.	D	Y	Y	Y	Y	Y	Y	Y	50	50	70	30	15	35	42
Cullerton, T.	D	Y Y	Y	Y	Y	Y	Y	Y	50	35	60	n/a	n/a	n/a	48
Cunningham Delgado	D D	Y	Y	Y	NV	Y	Y	Y Y	50 70	30 35	60 60	n/a 10	n/a 0	n/a 35	47 35
Duffy	R	Y	Y	Y	N	Y	N	N	100	75	70	90	90	95	87
Forby	D	Y	Y	Y	P	Y	Y	N	75	45	65	20	15	35	43
Haine	D	Y	Y	Y	Υ	Y	Р	Υ	75	55	75	20	15	75	53
Harmon	D	Y	Y	Υ	Υ	Υ	Y	Υ	50	45	75	30	15	35	42
Harris	D	Y	Y	Υ	Υ	Υ	Y	NV	55	45	50	n/a	n/a	n/a	50
Hastings	D	Y	Υ	Υ	Υ	Υ	N	Y	75	45	50	n/a	n/a	n/a	57
Holmes	D	Y	Y	Y	Y	Y	Y	Y	50	25	45	45	35	50	42
Hunter	D	Y	Y	Y	Y	Y	Y	Y	50	35	60	20	0	35	33
Hutchinson	D D	Y	Y	Y	Y Y	Y	Y	Y	50 50	35 35	60 60	20 20	0 15	35 30	33 35
Jones, E. Koehler	D	Y	Y	Y	Ϋ́	Y	Y	Y	50	30	60	20	0	35	33
Landek	D	Y	Y	Y	Ϋ́	Y	NV	N	80	60	60	20	0	n/a	44
Lightford	D	Y	Y	Y	Y	Y	Y	Y	50	15	30	30	15	35	29
Link	D	Υ	Υ	Υ	Υ	Υ	Υ	Υ	50	35	60	30	15	35	38
Luechtefeld	R	Y	Y	Y	N	Υ	N	N	100	80	75	75	65	100	83
Manar	D	Υ	Υ	Υ	Υ	Υ	Υ	Υ	50	30	60	n/a	n/a	n/a	47
Martinez	D	Υ	Υ	Υ	Υ	Υ	Υ	Υ	50	30	60	30	15	25	35
McCann	R	Y	Y	Y	N	Y	N	N	100	65	75	100	90	n/a	86
McCarter	R	Y	Y	Y	N	Y	N	N	100	80	75	80	75	100	85
McConnaughay McGuire	R D	Y	Y	Y	N Y	Y	N Y	N Y	100 50	60 30	60 50	n/a 100*	n/a n/a	n/a n/a	73 58
Morrison	D	Y	Y	Y	Y	Y	Ϋ́	Y	50	30	40	n/a	n/a	n/a	40
Mulroe	D	Y	Y	Y	Y	NV	Y	P	40	35	60	30	15	n/a	36
Muñoz	D	NV	Υ	Υ	NV	Υ	Υ	Υ	65	45	60	20	15	35	40
Murphy, L	D								NA*						NA*
Murphy, M	R	Y	Υ	Υ	N	Υ	N	N	100	100	100	100	90	100	98
Noland	D	Y	Υ	Υ	NV	Υ	Y	Y	70	35	60	20	0	35	37
Nybo	R	Y	Y	Υ	N	Y	N	N	100	n/a	n/a	n/a	n/a	n/a	97
Oberweis	R	Y	Y	Y	N	Y	NV	NV	100	100	100	n/a	n/a	n/a	100
Radogno Raoul	R D	Y Y	Y	Y	N Y	Y NV	N Y	N Y	100 35	100 35	100 60	85 30	75 15	100 35	93 35
Rezin	R	Y	Y	Y	N	Y	N	N	100	100	100	65	65	n/a	86
Righter	R	Y	Y	Y	N	Y	N	N	100	70	60	85	75	100	82
Rose	R	Y	Y	Y	N	Y	N	NV	100	65	75	n/a	n/a	74	82
Sandoval	D	Υ	Υ	NV	Υ	NV	Y	NV	25	10	30	20	15	25	21
Silverstein	D	NV	Y	Υ	Y	Υ	Y	Υ	45	45	60	30	15	50	41
Stadelman	D	Y	Y	Υ	Y	Υ	Y	Υ	50	65	85	n/a	n/a	n/a	67
Steans	D	Y	Y	Y	Υ	Υ	Y	Υ	50	50	75	30	15	35	43
Sullivan	D	Y	Y	Y	Υ	Υ	Y	Y	50	45	60	30	15	35	39
Syverson	R	Y	Y	Y	NV	NV	N	NV	85	90	85	60	55	100	79
Trotter	D	Y	Y	Y	Y	Y	Y	Y	50	25 50	30	30	15	35	31
Van Pelt Weaver	D R	NV	Y	Y	Y	Υ	Y	Y	45 NA*	50	60	n/a	n/a	n/a	52 NA*
· vca vci	11								13/4						INA

^{*} Indicates member was appointed and incomplete score

SENATE

O LOWE LS HIGHE

Althoff R 100 Anderson R 100 Barickman R 100 **Bivins** R 100 Brady R 100 Duffy R 100 Luechtefeld R 100 McCann R 100 R 100 McCarter 100 McConnaughay R R 100 Murphy, M Nybo R 100 Oberweis R 100 Radogno R 100 Rezin R 100 Righter R 100 Rose R 100 Connelly R 95 Syverson R 85 Landek D 80 Forby D 75 Haine D 75 Hastings D 75 Delgado D 70 Noland D 70 Muñoz D 65 Harris D 55 Bennett D 50 Bertino-Tarant D 50 Biss 50 Bush D 50 Clayborne D 50 Collins D 50 D Cullerton, J. 50 Cullerton, T. D 50 Cunningham D 50 50 Harmon D 50 Holmes Hunter D 50 Hutchinson D 50 Jones, E. D 50 Koehler D 50 Lightford D 50 Link D 50 Manar D 50 Martinez D 50 McGuire D 50 Morrison D 50 D Stadelman 50 Steans D 50 Sullivan D 50 Trotter D 50 Silverstein D 45 Van Pelt D 45 Mulroe D 40 Raoul D 35 Sandoval D 25

Murphy, L

Weaver

D NA*

R NA*

LLINOIS HOUSE

LS LOWE HGHE

Andersson

Anthony

R 100

R 100

100

Mayfield

D

35

Batinick R Bellock R 100 R 100 Bennett R 100 Bourne Brady R 100 Breen R 100 R 100 Brown R 100 **Bryant** Butler R 100 Cabello R 100 Cavaletto R 100 Davidsmeyer R 100 Demmer R 100 Durkin R 100 Frese R 100 Hammond R 100 Hays R 100 Kay R 100 Leitch R 100 McDermed R 100 Meier R 100 Mitchell, B. R 100 R Moffitt 100 Pritchard R 100 Reis R 100 R 100 Sandack R 100 Sommer R 100 Sosnowski R Stewart 100 R Sullivan 100 R Wheeler, B. 100 R 100 Wheeler, K. Winger R 100 95 McAuliffe R R 95 Tryon D 90 Lang R 85 Fortner Harris, D. R 85 R 85 Ives Jesiel R 85 Morrison R 85 Phillips R 85 Unes R 85 Wehrli R 85 Davis, M. D 80 Dunkin D 80 R 75 McSweeney 70 Ammons D 70 D'Amico D Williams 70 D D 65 Drury Arroyo D 60

DeLuca

Thapedi

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Franks

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30 Turner D Andrade D 25 25 Bradley D 25 Burke, K D D 25 Cassidy Chapa LaVia D 25 Cloonen D 25 D 25 Conroy Costello D 25 Crespo D 25 Currie D 25 Davis, W. D 25 Evans D 25 Feigenholtz D 25 25 Flowers D Ford D 25 Gabel D 25 Gordon-Booth D 25 Harris, G. D 25 Hernandez D 25 Hoffman D 25 Hurley D 25 25 Jackson D 25 Kifowit D Lilly D 25 25 Martwick D 25 D Mautino McAsey 25 D Mitchell, C. 25 D 25 Moeller D Moylan 25 D 25 Mussman D 25 Nekritz D Phelps D 25 25 Reaves-Harris D 25 Riley D Rita 25 D Scherer D 25 Sente D 25 D 25 Sims Smiddy D 25 **Tabares** D 25 Verschoore D 25 Wallace D 25 Walsh D 25 Welch D 25 Willis D 25 Yingling D 25 25 Zalewski D Burke, D. 20 D Soto 20 D D 15 Acevedo Guzzardi D 15 Jones D 15 D 15 Manley Madigan D 0

Harper

D NA

